



# Benefit Summary



**W2 FULL-TIME ASSOCIATES**

## Table of Contents

Benefits Overview .....	3
Medical Benefits .....	3
Health Savings Accounts (HSAs).....	6
Dental Benefits.....	6
Life insurance/AD&D.....	7
401(k) Retirement Savings Plan .....	7
Direct Deposit .....	7
Employee Referral Reward Program.....	7
Contact Information.....	8
WOMEN’S HEALTH & CANCER RIGHTS ACT .....	9
Notice of Privacy Practices.....	10
HIPAA SPECIAL ENROLLMENT NOTICE .....	13
Premium Assistance Under Medicaid and the Children’s Health Insurance Program (CHIP).....	14

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all of the terms, coverage, exclusions, limitations, and conditions of the actual contract language. The policies and contracts themselves must be read for those details. Policy forms for your reference will be made available upon request.

The intent of this document is to provide you with general information regarding the status of, and/or potential concerns related to, your current employee benefits environment. It does not necessarily fully address all of your specific issues. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be addressed by your general counsel or an attorney who specializes in this practice area.

## Benefits Overview

Dahl Consulting is proud to offer a comprehensive benefits package to eligible employees that will allow you to choose the best coverage to meet your family's needs.

You share the costs of some benefits (medical), and DAHL Consulting provides other benefits at no cost to you (life, accidental death & dismemberment).

### The employee benefits offered are:

- » Medical
- » Health Savings Account (HSA)
- » Dental
- » Life and Accidental Death & Dismemberment Insurance
- » 401(k) Retirement Savings Plan
- » Direct Deposit
- » Employee Referral Reward Program

### Eligibility

You and your dependents are eligible for Dahl Consulting's medical and dental benefits on the first of the month after 60 days of full-time employment, and the first of the month following your start date for 401k. Eligible dependents include your spouse, unmarried children under age 26, or other DAHL Consulting eligible dependents. Elections made now will remain in effect until the next open enrollment unless you or your family experience a qualifying event. If you experience a qualifying event, please contact HR.

## Medical Benefits

### Administered by Medica

Comprehensive and preventive healthcare coverage is important in protecting you and your family from the financial risks of unexpected illness and injury. A little prevention usually goes a long way—especially in healthcare. A comprehensive medical plan also provides peace of mind. In case of an illness or injury, you and your family are covered with an excellent medical plan through Dahl Consulting

Dahl Consulting offers a choice of 2 different Medica networks and 4 HSA-eligible medical plans to all employees who work 30 or more hours per week.



## Medica Network options

	Medica Choice Passport	VantagePlus with Medica
<b>Network Information</b>		
Network Type	National network	Accountable Care Organization network
Network Area	Nationwide	Twin Cities metro area
Special Features	Largest network of providers.	Same-day primary care appointments; unique wellness programs to help you focus on the areas you want to improve.
Referrals Needed	No referrals needed if you see a Medica Choice Passport network provider.	See any primary or specialty care provider in the VantagePlus network.
Plan Details	<a href="#">» View Medica Choice Passport Plan Details</a>	<a href="#">» View VantagePlus with Medica Plan Details</a>

## Medica Plan options

	\$2,800-20% HSA	\$3,250-0% HSA	\$4,250-20% HSA	\$5,250-20% HSA
<b>Deductible</b>				
Annual Deductible	\$2,800 individual; \$5,600 family	\$3,250 individual; \$6,500 family	\$4,250 individual; \$8,500 family	\$5,250 individual; \$10,000 family
Annual Out-of-Pocket Maximum	\$6,000 individual; \$11,500 family	\$3,250 individual; \$6,500 family	\$5,950 individual; \$11,900 family	\$5,950 individual; \$11,900 family
<b>Doctor's Office</b>				
Office Visits	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Wellness Care (routine exams, x-rays/tests, immunizations, well baby care, etc.)	No charge	No charge	No charge	No charge
<b>Prescription Drugs</b>				
Generic	20% coinsurance after deductible; no charge for preventive drugs	0% coinsurance after deductible; no charge for preventive drugs	20% coinsurance after deductible; no charge for preventive drugs	20% coinsurance after deductible; no charge for preventive drugs
Preferred Brand	20% coinsurance after deductible; no charge for preventive drugs	0% coinsurance after deductible; no charge for preventive drugs	20% coinsurance after deductible; no charge for preventive drugs	20% coinsurance after deductible; no charge for preventive drugs
Non-Preferred Brand	40% coinsurance after deductible; no charge for preventive drugs	0% coinsurance after deductible; no charge for preventive drugs	40% coinsurance after deductible; no charge for preventive drugs	40% coinsurance after deductible; no charge for preventive drugs
Preferred Specialty	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible

	\$2,800-20% HSA	\$3,250-0% HSA	\$4,250-20% HSA	\$5,250-20% HSA
<b>Hospital Services</b>				
Emergency Room	20% coinsurance after deductible	Covered as an in-network benefit	20% coinsurance after deductible	20% coinsurance after deductible
Urgent Care	20% coinsurance after deductible	Covered as an in-network benefit	20% coinsurance after deductible	20% coinsurance after deductible
Hospital Deductible	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Outpatient Surgery	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Ambulance Service	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
<b>Mental Health Services</b>				
Inpatient Services	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Outpatient Services	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
<b>Pregnancy Services</b>				
Prenatal and postnatal care	No charge for prenatal; 20% coinsurance after deductible for postnatal	No charge for prenatal; 0% coinsurance after deductible for postnatal	No charge for prenatal; 20% coinsurance after deductible for postnatal	No charge for prenatal; 20% coinsurance after deductible for postnatal
Delivery and all other inpatient services	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
<b>Other Services</b>				
Physical, Occupational and Speech Therapy	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Home Health Care	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Skilled Nursing Care	20% coinsurance after deductible	0% coinsurance after deductible	20% coinsurance after deductible	20% coinsurance after deductible
Eye Exam	No charge	No charge	No charge	No charge
Dental Check-up	Not covered	Not covered	Not covered	Not covered
<b>Employee Monthly Premium</b>	<b>Vantage   Passport</b>	<b>Vantage   Passport</b>	<b>Vantage   Passport</b>	<b>Vantage   Passport</b>
Employee Only Coverage	\$231.00   \$281.00	\$282.00   \$338.00	\$209.00   \$256.00	\$204.00   \$250.00
Employee + 1 Coverage	\$677.00   \$776.00	\$780.00   \$890.00	\$632.00   \$726.00	\$623.00   \$716.00
Family Coverage	\$1,078.00   \$1,222.00	\$1,228.00   \$1,388.00	\$1,013.00   \$1,150.00	\$1,000.00   \$1,134.00

## Health Savings Accounts (HSAs)

Administered by Optum Bank

Save money on your qualified healthcare expenses by using a Health Savings Account (HSA) to reimburse yourself or pay providers directly. Please refer to [www.irs.gov](http://www.irs.gov) for annual limits and restrictions.



## Dental Benefits

Administered by Delta Dental

Good oral care enhances overall physical health, appearance and mental well-being. Problems with the teeth and gums are common and easily treated health problems. Keep your teeth healthy and your smile bright with the Dahl Consulting dental benefit plan.

	Plan Option I		Plan Option II
	Delta Dental PPO	Delta Dental Premier or Out-of-Network	Delta Dental Premier or Out-of-Network
Annual Deductible	None	\$25 single; \$75 family	\$50 single; \$150 family
Annual Benefit Maximum	\$2,000	\$2,000	\$1,000
Preventive Dental Services (cleanings, exams, x-rays)	100%	80%	100%
Basic Dental Services (fillings, root canal therapy, oral surgery)	90%	50%	80%
Major Dental Services (extractions, crowns, inlays, onlays, bridges, dentures, repairs)	50%	50%	50%
Basic Oral Surgery Services	100%	50%	80%
<b>Coverage Level</b>	<b>Employee Monthly Premium</b>		
Employee Only Coverage	\$45.88		
Employee + 1 Coverage	\$88.56		
Family Coverage	\$120.88		

## Life and Accidental Death & Dismemberment Insurance

Insured by Unum

### Life Insurance

Life insurance provides financial security for the people who depend on you. Your beneficiaries will receive a lump-sum payment if you die while employed by Dahl Consulting. The company provides basic life insurance of \$50,000 at no cost to all qualified employees who maintain at least 30 hours per week. Employees will be enrolled automatically but you will need to provide DAHL with your beneficiary information.

### Accidental Death and Dismemberment (AD&D) Insurance

Accidental Death and Dismemberment (AD&D) insurance provides payment to you or your beneficiaries if you lose a limb or die in an accident. Dahl Consulting provides AD&D coverage of \$50,000 at no cost to you. This coverage is in addition to your company-paid life insurance described above if you qualify for the life insurance above.

## 401(k) Retirement Savings Plan

Administered by Securian

Don't leave your retirement behind. Dahl Consulting offers all employees the opportunity to participate in its 401(K) Retirement Savings Plan administered by Securian (subject to plan provisions) and includes investment options designed to accommodate any investor's needs. In 2020, up to 100% of annual compensation can be deferred subject to an \$19,500 year maximum (\$26,000 maximum over 50 years of age).

DAHL Consulting will be matching employee contributions to your 401(K) on a discretionary basis. DAHL will match 25% of the first 4% that you contribute to your 401(K). Please refer to the vesting schedule below for additional information.

Vesting Schedule	
1 year of service	25%
2 years of service	50%
3 years of service	75%
4+ years of service	100%

## Direct Deposit

In today's world, DAHL recognizes how convenient getting your paycheck directly deposited to your checking and/or savings account can be. We offer a safe and reliable direct deposit option: you authorize, we deposit.

## Employee Referral Reward Program

We love quality referrals and are always looking to add to our Employment Network. If you refer someone new to DAHL that we place on a sourced, contract assignment or direct hire placement, you will be eligible to receive up to a \$250 gift card.



## Contact Information

If you have specific questions about any of the benefit plans, please contact the administrator listed below, or your local human resources department.

Benefit	Administrator	Phone	Website
Medical	Medica	952.945.8000	<a href="http://www.medica.com">www.medica.com</a>
Health Savings Account	Optum Bank	866.234.8913	<a href="http://www.optumbank.com">www.optumbank.com</a>
Dental	Delta Dental	800.553.9536	<a href="http://www.deltadentalmn.org">www.deltadentalmn.org</a>
Life and AD&D Insurance	Unum	866.679.3054	<a href="http://www.unum.com">www.unum.com</a>
401(k) Retirement Savings Plan	Securian	800.233.2881	<a href="http://www.securian.com">www.securian.com</a>
Employee Referral Reward Program	Dahl Consulting	651.772.9225	<a href="http://www.dahlconsulting.com">www.dahlconsulting.com</a>

If you have any questions about interpretation of these policies or the forms required to elect any of these benefits, please contact the DAHL office at 651.772.9225.

DAHL reserves the right to change or modify these benefits/this information at any time, in whole or in part, with or without notice. 401K/other plan changes/renewals/rates will be communicated to employees prior to change dates.





## WOMEN'S HEALTH & CANCER RIGHTS ACT

On October 21, 1998, the Women's Health and Cancer Rights Act of 1998 was signed into law. The following information explains the most important provisions of the Act. Please review this information carefully. If your spouse is covered under the Dahl Consulting Group Health Plan, please make sure that he/she also has the opportunity to review this information.

The Women's Health and Cancer Rights Act of 1998 requires that all group health plans providing medical and surgical benefits for a mastectomy must also provide coverage for:

- (a) reconstruction of the breast on which the mastectomy has been performed; and (b) surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- (c) prosthesis and physical complications in all stages of mastectomy including lymphedamus.

The Act requires that coverage be provided in a manner consistent with other benefits provided under the plan and may be subject to annual deductibles and co-insurance provisions.

In addition, the Women's Health and Cancer Rights Act of 1998 prohibits any group health plan from:

- a) discriminating against a plan participant/beneficiary or failing to renew a group health plan in order to avoid the requirements of the Act;
- b) penalizing, reducing or limiting reimbursement of the attending provider (e.g. doctor, hospital) to induce the provider to provide care inconsistent with the Act;
- c) providing incentives (monetary or otherwise) to an attending provider to induce the provider to provide care inconsistent with the Act.

The Women's Health and Cancer Rights Act of 1998 applies to your group coverage. Please keep this information with your other group health plan documents.

## Notice of Privacy Practices

**THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.**

If you are a participant in the Health Plan(s) Subject to HIPAA sponsored by Dalco Enterprises (“The Plan”), The Plan is subject to a Federal Law called The Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). HIPAA requires that The Plan take certain steps to maintain the privacy of certain information about you, called “protected health information” (PHI). PHI is health and plan related information that identifies you.

This notice describes how your PHI is used to administer the plan, and the rights you have under the law. The Plan may hire another organization, called a Business Associate, to provide administrative services to the plan. If this is the case, The Plan will require that organization to comply with an agreement that requires the business associate to also protect your PHI.

### Uses and Disclosures of Your PHI

#### 1. Uses and disclosures for Payment and Plan Operations

HIPAA allows for the use of your PHI for treatment, payment and health care operation purposes. The Plan does not provide treatment, but does use your information for a number of the allowed payment and operation purposes.

- a) Payment includes activities such as actions to make coverage determinations and the payment of claims submitted by you. Other payment activities The Plan may engage in include, but are not limited to, billing, claims management and collection activities. An example of a payment use would be when The Plan reviews medical information from a doctor to determine if a claim is for a covered service.
- b) Health care operations include, but are not limited to, underwriting, legal services, auditing functions including fraud and abuse compliance programs, and business planning and management. For example, The Plan may use information about your claims to audit the accuracy of our claims processing functions.

In addition, The Plan may use or disclose PHI to the employer that acts as the plan sponsor, for allowable plan administration functions.

#### 2. Other uses and disclosures, which are allowed by HIPAA.

HIPAA allows The Plan to use and disclose your PHI for a number of other reasons. It is important that you are informed of other possible uses and disclosures, even though they may never apply to The Plan’s use of your PHI.

- a) When required by federal, state or local law, judicial proceedings, or by law enforcement.  
For example, your PHI may be disclosed in response to a court order.
- b) When permitted for purposes of public health activities or when required for health oversight activities. For example, The Plan could provide information to assist a government investigation of a health care provider or organization.
- c) For purposes of organ donation.
- d) In some cases, The Plan may use or disclose PHI to prevent or lessen a threat to the health or safety of a person or the public, or for national security purposes.
- e) To the extent necessary to comply with workers’ compensation or other similar programs established by law.
- f) Use and disclosure of your PHI may be required by the Secretary of Health and Human Services to determine The Plan’s compliance with HIPAA.

#### 3. Uses and disclosures that require your written authorization.

The Plan will not use or disclose PHI for reasons other than those defined in sections A and B unless the individual who is the subject of the information provides a valid written authorization to do so. Individuals have a right to revoke an authorization at any time by contacting the office listed at the end of this notice.

A written authorization generally will be obtained before The Plan will use or disclose psychotherapy notes. Psychotherapy notes are separately filed notes about your conversations with your mental health professional during a counseling session. They do not include summary information about your mental health treatment.

**4. Uses and disclosures that require you to be given an opportunity to agree or disagree.** The Plan will disclose your PHI to family members, other relatives and friends when you are present and have either verbally agreed to the disclosure, or have been given an opportunity to object, and the information is directly relevant to the family or friend's involvement with your care or payment for that care.

#### **Rights of Individuals**

##### **Right to Request Restrictions on PHI Uses and Disclosures**

You may request that The Plan restrict certain uses and disclosures of your PHI. Restriction of the use of PHI could affect our ability to pay claims. The Plan will attempt to honor reasonable requests but HIPAA does not require us to agree to these restrictions.

##### **Right to Request Confidential Communications**

You may also request that The Plan send communications to you by alternative means or at alternative locations. For example, if you feel you would be harmed if we send information to your current mailing address, you could request that we send information to another address. You may be required to make certain requests in writing. Requests for restrictions or confidential communications should be made to The Plan contact listed at the end of this notice.

##### **Rights to Inspect and Copy PHI**

You have a right to inspect and obtain a copy of your PHI contained in what is called the "designated record set". "Designated Record Set" includes certain enrollment, payment, billing, claims medical management record systems maintained by The Plan, and other information used in whole or in part to make decisions about you. The Plan is allowed to charge a reasonable fee to supply this information. You must request access or copies of records in writing. Requests should be made to The Plan contact listed at the end of this notice.

The requested information will be provided within 30 days of your written request if the information is maintained on site or within 60 days if the information is maintained offsite. A single 30-day extension is allowed if The Plan is unable to comply with the deadline. In certain cases we are allowed to deny your request. If access is denied, you will be provided with a written denial setting forth the basis for the denial, and a description of how you may appeal the denial.

##### **Right to Amend PHI**

You have the right to request The Plan to amend your PHI or a record about you in a designated record set for as long as the PHI is maintained in the designated record set.

The Plan has 60 days after your written request to act on the request. A single 30-day extension is allowed if The Plan is unable to comply with the deadline. If the request is denied in whole or part, The Plan must provide you with a written denial that explains the basis for the denial.

Requests for amendment of PHI in a designated record set should be made to The Plan contact listed at the end of this notice.

##### **The Right to Receive an Accounting of PHI Disclosures**

At your request, The Plan will also provide you with an accounting of certain disclosures of your PHI by The Plan during the six years prior to the date of your request. Such accounting will not include PHI disclosures made: (1) to carry out treatment, payment or health care operations; (2) to individuals about their own PHI; (3) for reasons involving national security, to corrections or law enforcement personnel; (4) prior to the compliance date; or (5) disclosures made subject to a valid authorization provided by you.

If the accounting cannot be provided within 60 days, an additional 30 days is allowed if you are given a written statement of the reasons for the delay and the date by which the accounting will be provided. If you request more than one accounting within a 12-month period, The Plan will charge a reasonable, cost-based fee for each subsequent accounting.

##### **Personal Representatives**

You may exercise your rights through a personal representative. Your personal representative may be required to produce evidence of his/her authority to act on your behalf before that person will be given access to your PHI or allowed to take any action for you.

The Plan retains discretion to deny access to your PHI to a personal representative to provide protection to those vulnerable people who depend on others to exercise their rights under these rules and who may be subject to abuse or neglect. This also applies to personal representatives of minors.

**The Plan's Duties**

The Plan is required by law to maintain the privacy of PHI and to provide individuals (participants and beneficiaries) with notice of its legal duties and privacy practices. The Plan is also required to abide by the terms of this notice.

If a Plan's privacy practice is changed, a revised version of this notice will be mailed to individuals for whom the Plan still maintains PHI within 60 days of the effective date of any material change to the uses and disclosures, the individual's rights, the duties of The Plan or other privacy practices stated in this notice.

**Contact Information and Your Right to File a Complaint**

If you believe that your privacy rights have been violated, you may complain to The Plan in care of the Plan contact listed below. The Plan will not retaliate against you for filing a complaint.

You may also file a complaint with the Secretary of the U.S. Department of Health and Human Services, at the regional office that handles your area. You can get information on DHHS regional offices and how to file a complaint at <http://www.hhs.gov/ocr/privacy/hipaa/understanding/> by calling 1-800-368-1019.

We reserve the right to change the terms of this notice and our privacy policies at any time. For questions regarding this notice or to request a copy of this notice contact your company Privacy Officer at:

Dahl Consulting  
2277 Hwy 36 W  
Suite 100  
Roseville, MN 55113  
651-256-7437

## HIPAA SPECIAL ENROLLMENT NOTICE

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) requires us to inform you of your rights to special enrollment under the [Dahl Consulting](#) Group Health Plan if you acquire a new dependent, or you and/or your eligible dependent(s) decline coverage under this plan because of alternate coverage and later lose such coverage due to certain qualifying reasons. In addition, effective April 1, 2009, a special enrollment right also applies upon gaining or losing eligibility under a state's Medicaid plan or children's health insurance program, as described below.

### **HIPAA Notice of Special Enrollment:**

If you are declining enrollment for yourself and/or your dependents (including your spouse) in the [Dahl Consulting](#) Group Health Plan because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in the [Dahl Consulting](#) sponsored Plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards you or your dependents' other coverage). However you must request enrollment within 30 days after you or your dependents' other coverage ends (or after the employer stops contributing towards the other coverage).

In addition, if you acquire a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents in the [Dahl Consulting](#) Group Health Plan provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.

### **CHIPRA Notice of Special Enrollment:**

The Children's Health Insurance Reauthorization Act (CHIPRA) requires that, effective April 1, 2009, group health plans allow you and your dependents to enroll in the employer's plan if either you or a dependent loses coverage under the State Children's Health Insurance Plan; or loses coverage under the Medicaid program; or becomes eligible for a premium assistance subsidy. However, you must request enrollment in these circumstances within 60 days after the loss of coverage or eligibility for premium assistance.

If you have any questions, please contact Leah Goad at 651-256-7437 or [leah@dahlconsulting.com](mailto:leah@dahlconsulting.com) .

## Premium Assistance Under Medicaid and the Children’s Health Insurance Program (CHIP)

If you or your children are eligible for Medicaid or CHIP and you’re eligible for health coverage from your employer, your state may have a premium assistance program that can help pay for coverage, using funds from their Medicaid or CHIP programs. If you or your children aren’t eligible for Medicaid or CHIP, you won’t be eligible for these premium assistance programs but you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit [www.healthcare.gov](http://www.healthcare.gov).

If you or your dependents are already enrolled in Medicaid or CHIP and you live in a State listed below, contact your State Medicaid or CHIP office to find out if premium assistance is available.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, contact your State Medicaid or CHIP office or dial **1877-KIDS NOW** or [www.insurekidsnow.gov](http://www.insurekidsnow.gov) to find out how to apply. If you qualify, ask your state if it has a program that might help you pay the premiums for an employer-sponsored plan.

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan, your employer must allow you to enroll in your employer plan if you aren’t already enrolled. This is called a “special enrollment” opportunity, and **you must request coverage within 60 days of being determined eligible for premium assistance**. If you have questions about enrolling in your employer plan, contact the Department of Labor at [www.askebsa.dol.gov](http://www.askebsa.dol.gov) or call **1-866-444-EBSA (3272)**.

**If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of July 31, 2016. Contact your State for more information on eligibility –**

<b>ALABAMA – Medicaid</b>	<b>FLORIDA – Medicaid</b>
Website: <a href="http://myalhipp.com/">http://myalhipp.com/</a> Phone: 1-855-692-5447	Website: <a href="http://flmedicaidtprrecovery.com/hipp/">http://flmedicaidtprrecovery.com/hipp/</a> Phone: 1-877-357-3268
<b>ALASKA – Medicaid</b>	<b>GEORGIA – Medicaid</b>
The AK Health Insurance Premium Payment Program Website: <a href="http://myakhipp.com/">http://myakhipp.com/</a> Phone: 1-866-251-4861 Email: <a href="mailto:CustomerService@MyAKHIPP.com">CustomerService@MyAKHIPP.com</a> Medicaid Eligibility: <a href="http://dhss.alaska.gov/dpa/Pages/medicaid/default.aspx">http://dhss.alaska.gov/dpa/Pages/medicaid/default.aspx</a>	Website: <a href="http://dch.georgia.gov/medicaid">http://dch.georgia.gov/medicaid</a> - Click on Health Insurance Premium Payment (HIPP) Phone: 404-656-4507
<b>ARKANSAS – Medicaid</b>	<b>INDIANA – Medicaid</b>
Website: <a href="http://myarhipp.com/">http://myarhipp.com/</a> Phone: 1-855-MyARHIPP (855-692-7447)	Healthy Indiana Plan for low-income adults 19-64 Website: <a href="http://www.hip.in.gov">http://www.hip.in.gov</a> Phone: 1-877-438-4479 All other Medicaid Website: <a href="http://www.indianamedicaid.com">http://www.indianamedicaid.com</a> Phone 1-800-403-0864
<b>COLORADO – Medicaid</b>	<b>IOWA – Medicaid</b>
Medicaid Website: <a href="http://www.colorado.gov/hcpf">http://www.colorado.gov/hcpf</a> Medicaid Customer Contact Center: 1-800-221-3943	Website: <a href="http://www.dhs.state.ia.us/hipp/">http://www.dhs.state.ia.us/hipp/</a> Phone: 1-888-346-9562

<b>KANSAS – Medicaid</b>	<b>NEW HAMPSHIRE – Medicaid</b>
Website: <a href="http://www.kdheks.gov/hcf/">http://www.kdheks.gov/hcf/</a> Phone: 1-785-296-3512	Website: <a href="http://www.dhhs.nh.gov/oii/documents/hippapp.pdf">http://www.dhhs.nh.gov/oii/documents/hippapp.pdf</a> Phone: 603-271-5218
<b>KENTUCKY – Medicaid</b>	<b>NEW JERSEY – Medicaid and CHIP</b>
Website: <a href="http://chfs.ky.gov/dms/default.htm">http://chfs.ky.gov/dms/default.htm</a> Phone: 1-800-635-2570	Medicaid Website: <a href="http://www.state.nj.us/humanservices/dmahs/clients/medicaid/">http://www.state.nj.us/humanservices/dmahs/clients/medicaid/</a> Medicaid Phone: 609-631-2392 CHIP Website: <a href="http://www.njfamilycare.org/index.html">http://www.njfamilycare.org/index.html</a> CHIP Phone: 1-800-701-0710
<b>LOUISIANA – Medicaid</b>	<b>NEW YORK – Medicaid</b>
Website: <a href="http://dhh.louisiana.gov/index.cfm/subhome/1/n/331">http://dhh.louisiana.gov/index.cfm/subhome/1/n/331</a> Phone: 1-888-695-2447	Website: <a href="http://www.nyhealth.gov/health_care/medicaid/">http://www.nyhealth.gov/health_care/medicaid/</a> Phone: 1-800-541-2831
<b>MAINE – Medicaid</b>	<b>NORTH CAROLINA – Medicaid</b>
Website: <a href="http://www.maine.gov/dhhs/ofi/publicassistance/index.html">http://www.maine.gov/dhhs/ofi/publicassistance/index.html</a> Phone: 1-800-442-6003 TTY: Maine relay 711	Website: <a href="http://www.ncdhhs.gov/dma">http://www.ncdhhs.gov/dma</a> Phone: 919-855-4100
<b>MASSACHUSETTS – Medicaid and CHIP</b>	<b>NORTH DAKOTA – Medicaid</b>
Website: <a href="http://www.mass.gov/MassHealth">http://www.mass.gov/MassHealth</a> Phone: 1-800-462-1120	Website: <a href="http://www.nd.gov/dhs/services/medicalserv/medicaid/">http://www.nd.gov/dhs/services/medicalserv/medicaid/</a> Phone: 1-844-854-4825
<b>MINNESOTA – Medicaid</b>	<b>OKLAHOMA – Medicaid and CHIP</b>
Website: <a href="http://mn.gov/dhs/ma/">http://mn.gov/dhs/ma/</a> Phone: 1-800-657-3739	Website: <a href="http://www.insureoklahoma.org">http://www.insureoklahoma.org</a> Phone: 1-888-365-3742
<b>MISSOURI – Medicaid</b>	<b>OREGON – Medicaid</b>
Website: <a href="http://www.dss.mo.gov/mhd/participants/pages/hipp.htm">http://www.dss.mo.gov/mhd/participants/pages/hipp.htm</a> Phone: 573-751-2005	Website: <a href="http://healthcare.oregon.gov/Pages/index.aspx">http://healthcare.oregon.gov/Pages/index.aspx</a> <a href="http://www.oregonhealthcare.gov/indexes.html">http://www.oregonhealthcare.gov/indexes.html</a> Phone: 1-800-699-9075
<b>MONTANA – Medicaid</b>	<b>PENNSYLVANIA – Medicaid</b>
Website: <a href="http://dphhs.mt.gov/MontanaHealthcarePrograms/HIP_P">http://dphhs.mt.gov/MontanaHealthcarePrograms/HIP_P</a> Phone: 1-800-694-3084	Website: <a href="http://www.dhs.pa.gov/hipp">http://www.dhs.pa.gov/hipp</a> Phone: 1-800-692-7462
<b>NEBRASKA – Medicaid</b>	<b>RHODE ISLAND – Medicaid</b>
Website: <a href="http://dhhs.ne.gov/Children_Family_Services/AccessNebraska/Pages/accessnebraska_index.aspx">http://dhhs.ne.gov/Children_Family_Services/AccessNebraska/Pages/accessnebraska_index.aspx</a> Phone: 1-855-632-7633	Website: <a href="http://www.eohhs.ri.gov/">http://www.eohhs.ri.gov/</a> Phone: 401-462-5300
<b>NEVADA – Medicaid</b>	<b>SOUTH CAROLINA – Medicaid</b>
Medicaid Website: <a href="http://dwss.nv.gov/">http://dwss.nv.gov/</a> Medicaid Phone: 1-800-992-0900	Website: <a href="http://www.scdhhs.gov">http://www.scdhhs.gov</a> Phone: 1-888-549-0820



<p align="center"><b>SOUTH DAKOTA - Medicaid</b></p> <p>Website: <a href="http://dss.sd.gov">http://dss.sd.gov</a> Phone: 1-888-828-0059</p>	<p align="center"><b>WASHINGTON – Medicaid</b></p> <p>Website: <a href="http://www.hca.wa.gov/free-or-low-costhealth-care/program-administration/premiumpayment-program">http://www.hca.wa.gov/free-or-low-costhealth-care/program-administration/premiumpayment-program</a> Phone: 1-800-562-3022 ext. 15473</p>
<p align="center"><b>TEXAS – Medicaid</b></p> <p>Website: <a href="http://gethipptexas.com/">http://gethipptexas.com/</a> Phone: 1-800-440-0493</p>	<p align="center"><b>WEST VIRGINIA – Medicaid</b></p> <p>Website: <a href="http://www.dhhr.wv.gov/bms/Medicaid%20Expansion/Pages/default.aspx">http://www.dhhr.wv.gov/bms/Medicaid%20Expansion/Pages/default.aspx</a> Phone: 1-877-598-5820, HMS Third Party Liability</p>
<p align="center"><b>UTAH – Medicaid and CHIP</b></p> <p>Website: Medicaid: <a href="http://health.utah.gov/medicaid">http://health.utah.gov/medicaid</a> CHIP: <a href="http://health.utah.gov/chip">http://health.utah.gov/chip</a> Phone: 1-877-543-7669</p>	<p align="center"><b>WISCONSIN – Medicaid and CHIP</b></p> <p>Website: <a href="https://www.dhs.wisconsin.gov/publications/p1/p10095.pdf">https://www.dhs.wisconsin.gov/publications/p1/p10095.pdf</a> Phone: 1-800-362-3002</p>
<p align="center"><b>VERMONT– Medicaid</b></p> <p>Website: <a href="http://www.greenmountaincare.org/">http://www.greenmountaincare.org/</a> Phone: 1-800-250-8427</p>	<p align="center"><b>WYOMING – Medicaid</b></p> <p>Website: <a href="https://wyequalitycare.acs-inc.com/">https://wyequalitycare.acs-inc.com/</a> Phone: 307-777-7531</p>
<p align="center"><b>VIRGINIA – Medicaid and CHIP</b></p> <p>Medicaid Website: <a href="http://www.coverva.org/programs_premium_assistance.cfm">http://www.coverva.org/programs_premium_assistance.cfm</a> Medicaid Phone: 1-800-432-5924 CHIP Website: <a href="http://www.coverva.org/programs_premium_assistance.cfm">http://www.coverva.org/programs_premium_assistance.cfm</a> CHIP Phone: 1-855-242-8282</p>	

To see if any other states have added a premium assistance program since July 31, 2016, or for more information on special enrollment rights, contact either:

U.S. Department of Labor

Employee Benefits Security Administration Centers for Medicare & Medicaid Services

[www.dol.gov/ebsa](http://www.dol.gov/ebsa)

1-866-444-EBSA (3272) 1-877-267-2323, Menu Option 4, Ext. 61565 **Paperwork Reduction Act Statement**

U.S. Department of Health and Human Services

[www.cms.hhs.gov](http://www.cms.hhs.gov)

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average approximately seven minutes per respondent. Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employee Benefits Security Administration, Office of Policy and Research, Attention: PRA Clearance Officer, 200 Constitution Avenue, N.W., Room N-5718, Washington, DC 20210 or email [ebsa.opr@dol.gov](mailto:ebsa.opr@dol.gov) and reference the OMB Control Number 1210-0137. OMB Control Number 1210-0137 (expires 12/31/2019)

